



BPO Consulting Group

Andreas T. Schaffron

BPO Consulting Group
Alte Dorfstraße 85
70599 Stuttgart

T +49 711 12 15 76 95
M +49 173 19 19 58 9
E a.schaffron@bpo.de

www.bpo.de

„Catching“ teams at
their best and
improving from there
is my passion.

Focus

- Agile leaders, teams, and organizations
- Coaching for performance and transition through the first 100 days
- International multi module development programs
- Team development
- Organizational development
- Strategic HR development
- Large group facilitation
- Incubator training (simulation)
- Languages: English and German

Interests

- My family of four
- Trekking and packrafting
- Meditation
- Violin

Profession

- Diploma in Psychology: University Trier, Germany and Simon Fraser University, Canada
- Specialist for HR and leadership development in global corporations
- Senior consultant for change management
- Lead facilitator for international leadership development in Germany, South Africa, Singapore, China, USA
- Freelancing since 2005
- Member of BPO since 2015

Qualification

- Leadership Agility 360, detego
- Expert for process management and group dynamics, DGGO
- Coaching curriculum, professio
- Systemic consulting
- Open Space facilitation, zur Bonsen
- Visual facilitation, Kommunikationslotsen
- Dynamic facilitation, Jim Rough
- NLP-Master, CNLPA
- Certified for Hogan Personality Assessments, DISG, IDI
- Ongoing professional supervision